NHS England in partnership with the University of Hertfordshire
Aspiring Deputy Directors of Nursing (ADDoNs) course
Applications open for Cohort 17: January–March 2027

This course is for:
Band **8B and 8C** nurses aspiring to be Deputy Directors of Nursing.

Applications are particularly encouraged from colleagues from ethnic minority backgrounds and other underrepresented groups.

Number of places available: 22
Please note that application numbers will be capped at 75 due to the limited number of spaces available – once 75 applications are received the system will not accept further applications

Course delivery:
In-person: University of Hertfordshire de Havilland Campus, Hatfield, AL10 9EU
Session duration: 10:00 – 16:00 or 09:00 – 15:30
A key course component is the formation and facilitation of action learning sets

Course content themes:
- Excelling as a leader
- Quality enhancement and clinical effectiveness
- Power, privilege, equality, diversity and inclusion
- Navigating change
- Personal impact and presence
- Latest contemporary leadership concepts
- Systems leadership
- The course is supported and enriched by a variety of invited external speakers with specialist expertise and experiences

Assignment:
Although optional, it is strongly recommended and encouraged that you complete the assignment to consolidate your learning, critically reflect on your leadership practice and help you to prepare, articulate and evidence your next career steps.

This assignment is a personalised, living, working document which draws on current, supporting theory/literature and individual experience to evidence readiness for career progression through completion of a Person Specification template, reflection and a written Board report.

Credits on successful completion of assignment – 30 x Level 7 (Masters level).

Cohort 17 in-person delivery dates:

Day	Cohort 17	Timings
1	19 Jan 27	10:00-16:00
2	20 Jan 27	09:00-15:30
3	21 Jan 27	10:00-16:00
4	16 Feb 27	10:00-16:00
5	17 Feb 27	09:00-15:30
6	18 Feb 27	10:00-16:00
7	17 Mar 27	10:00-16:00
8	18 Mar 27	09:00-15:30
9	19 Mar 27	10:00-15:00

Points of note before submitting your application:

1. You **must** be able to attend **all** the in-person course dates (as stipulated by NHS England who fund this provision)
2. Please **also ensure that you also have your line manager's permission and have been given protected time to attend**
3. Applicants should seek support for their application from their Chief Nurse/Deputy Chief Nurse – please state how you have achieved this in the personal statement section of your application
4. It is anticipated that your organisation will fund your travel and accommodation expenses as per their local policy

To apply click here: https://www.applycpd-herts.com/course?id=121998

Application to this provision is highly competitive and your application will only be considered for shortlisting if you have completed both requirements listed below:

1. Complete the Personal Statement section of the application outlining why you are ready for this unique development opportunity at this time.

2. Upload a CV that outlines your leadership experience to date (A4 x 2 sides maximum) to the additional documents section.

Please be aware applying via the University of Hertfordshire's Wozzad application system will **not** guarantee you a place and shortlisting will be applied.

Closing date Cohort 17: 10:00 Monday 23 November 2026

University of Hertfordshire contact details:

Administrative:
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