

NHS England in partnership with the University of Hertfordshire
Aspiring Deputy Directors of Nursing (ADDoN) course
Applications open for Cohort 16: September – November 2026

This course is for:

Band **8B/8C** nurses who are aspiring Deputy Director of Nurses.

We welcome applications from colleagues from ethnic minority backgrounds and other underrepresented groups.

Number of places available: 23

Please note that application numbers will be capped at 60 due to the limited number of spaces available – once 60 applications are received the system will not accept further applications

Course delivery:

In-person: University of Hertfordshire de Havilland Campus, Hatfield, AL10 9EU

Session duration: 10:00 – 16:00 or 09:00 – 15:00

A key course component is the formation and facilitation of action learning sets

Course content themes:

- Excelling as a leader
- Quality enhancement and clinical effectiveness
- Power, privilege, Equality, Diversity and Inclusion
- Navigating change
- Personal impact and presence
- Latest contemporary leadership concepts
- Systems leadership
- The course is supported and enriched by a variety of invited external speakers with specialist expertise and experiences

Assignment:

Although optional it is strongly recommended and encouraged that you complete the assignment to consolidate your learning, critically reflect on your leadership practice and help you to prepare, articulate and evidence your next career steps.

This assignment is a personalised, living, working document which draws on current, supporting theory/literature and individual experience to evidence readiness for career progression through completion of a Person Specification template, reflection and a written Board report.



Credits on successful completion of assignment – 30 x Level 7 (Masters level).

Cohort 16 in-person delivery dates:

Day	Cohort 16	Timings
1	15 Sep 26	10:00-16:00
2	16 Sep 26	09:00-15:00
3	17 Sep 26	10:00-16:00
4	13 Oct 26	10:00-16:00
5	14 Oct 26	09:00-15:00
6	15 Oct 26	10:00-16:00
7	25 Nov 26	10:00-16:00
8	26 Nov 26	09:00-15:00
9	27 Nov 26	10:00-14:30

Points of note before submitting your application:

1. You **must** be able to attend **all** the in-person course dates (as stipulated by NHS England who fund this provision)
2. Please **also ensure that you also have your line manager's permission and have been given protected time to attend**
3. Applicants should seek support for their application from their Chief Nurse or Deputy Chief Nurse – please state how you have achieved this in the personal statement section of your application
4. It is anticipated that your organisation will fund your travel and accommodation expenses as per their local policy

To apply click here: <https://www.applycpd-herts.com/course?id=121998>

Please complete the Personal Statement section of the application outlining why you should be considered for the programme at this time.

Please also upload a CV that outlines your leadership experience to date (A4 x 2 sides maximum) to the additional documents section

Please be aware applying via the University of Hertfordshire's Wozzad application system will **not** guarantee you a place and shortlisting will be applied.

Closing date Cohort 16: 10am Monday 15 June 2026

University of Hertfordshire contact details:

Administrative:

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